Announcement of Chulabhorn Provincial Police Station
Subject: Anti-Bribery and not accepting gifts or any other benefits (No gift policy)
From performing duties Fiscal of the year 2025

According to the Organic Act on Prevention and Suppression of Corruption B.E.2561 (2018) Artical 128 paragraph one, prohibits any state official from receiving any other benefits that may be calculated as money from anyone In addition to assets or benefits that are legitimate by laws, rules or regulations, issued by virtue of the provisions of the law except accepting property or any benefits on an ethics basis in accordance with the criteria and amounts prescribed by the NACC. (National Anti-Corruption Commission) and the Police code of ethics,2021 (2021), 2(2), being honest, perform legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have a good conscience social consideration and 2(4) think of the public interest rather than the personal benefits, have public minded, cooperate and sacrifice for the public benefits and happiness of the society with national reform plan for the prevention and suppression of corruption and misconduct (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucratic system to be transparent and non-benefitial. Goal 1, 1.1. requires all government agencies to declare that all government officials do not accept all kinds of gifts and gratuities from Performing their duties (No Gift Policy) Therefore, in order to prevent conflicts of interests between one's own interest and the public interest (Conflict of Interest), accepting bribes, tokens, or any other benefits that affect the performance of duties of the Chulabhorn Provincial Police Station, Therefore guidelines for anti-bribery have been established. (Anti-Bribery Policy) and not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

PURPORE

1. To prevent or reduce the opportunity to accept bribes. Conflicts of interests in various forms for police officer in the Chulabhorn Provincial Police Station.

2. To encourage police officers under the Chulabhorn Provincial Police Station have a consciousness of refusal to accept gifts and gratuities of any kind from performance duties.

3. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine measures, guidelines, and system to prevent giving/accepting bribery or any other benefits.

5. To set guidelines for accepting fees or gifts of executives and police officers in the Chulabhorn Provincial Police Station to comply with relevant laws and regulations.

6. To support and enhance the implementation of the national strategy, the master plan under nation strategy, and the national reforming plan for prevention and suppression of corruption and misconduct. It is also part of the intergrity and transparency assessment guideline in government agencies (ITA).

REGULATION

Applies to all police officers under the Chulabhorn Provincial Police Station.

DEFINITION

"Bribe" means property or other benefits given to a person in order for that person to act or refrain from taking any action in the position whether it is legitimate or unlawful, as desired by the payer of bribes.

"Gifts, Gratuities or any other benefits that affect the performance of duties" means money, assets, services or any other benefits that have value and include tips, wherebyGovernment officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions, or any ofther acts in the performance of duties in a manner that facilitates dishonest benefits to the donor presents either in the past or while receiving them or in the future.

"Property" means property and intangible objects. which may have a price and may be held such as money, houses, cars, stocks "Receiving property or any other benefits in an ethical basis" means accepting property or any other benefits from Relatives or persons giving to each other on various occasions, usually according to customs, traditions, or cultures, or given according to manners practiced in society

"Relatives" means ascendants, brothers and sisters. or joint father or mother, Same uncle, aunt, spouse, ascendant or descendant of the spouse adopted child or adoptee

"Any Other benefits" means somethings of value, such a discount, receiving entertainment, receiving services, training or anything else of the same way.

"Performing duties" means an act or performance of duties by a official government in a appointed position or assigned to perform any duty or to act instead in any of duties both general and specific, as a police officer as specified by law, the powers and duties or actions according to the powers and specified by law to have the authority of the police.

"Commander" a person who has the authority for directing, supervising, monitoring, and checking out the police officers in the jurisdiction

"Subordinate" means police officers under the affiliation of the Chulabhorn Provincial Police Station, all officers In addition to the commander.

THE GUIDELINES OF ANTI-BRIBERY

1. Police officers under the Chulabhorn Provincial Police Station are prohibited from getting involved in giving, accepting any form of bribery whether directly or indirectly.

2. Police officers under Chulabhorn Provincial Police Station are prohibited from soliciting or accepting bribes for personal gain, or the benefit of other person.

3. Adhere to the anti-corruption policy without getting involved in corruption, whether directly or indirectly

4. Performing duties in compliance regulations and strictly as related laws.

5. Do not do anything. that is considered giving or accepting bribe

6. Strictly corporate the disbursement of expenses of affiliated agencies in accordance with the law with strictly regulations

7. Receiving donations or sponsorships weather money, object or property, any activity or project must strictly comply with regulations, rules and announcements.

8. Accepting property or any other benefits by an ethics basis, all police officers under the Chulabhorn Provincial Police Station shall comply with the announcement. National Anti-Corruption Commission on the criteria for accepting property or other benefits by ethics of officials2543, B.E. (2000)

PUNISHMENT MEASURES/INFRACTION OF GUIDELINES

1. Infraction of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws, includes direct commanders whom ignores acquisition offence or acknowledge that there is an offences but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

2. Lake of awareness of this policy notice and/or related laws. It cannot be used as an excuse for non-compliance.

3. Commanders under the order of the police department No. 1212/2537,(dated October 1, 1994) have the authority to supervise subordinates to be strictly adhere and comply with his policy.

MONITORING MEASURES/INSPECTIONS

1. The superintendent of Chulabhorn Provincial Police Station announcement of intent to manage the agency honestly, transparently and in accordance with the principles of good governance. By disseminating public relations to police officers under the jurisdiction and external stakeholders knows.

2. The commander under the police department order No. 1212/2537, dated October 1th, 1994, has the authority to supervising, monitoring and inspecting subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition in the event that an action that infracts this announcement is found report to the Superintendent of Chulabhorn Provincial Police Station as soon as possible.

3. Chulabhorn Provincial Police Station will provide inspection and evaluate the implementation of this guidelines annually. And arrange for the committee to revise and improve the appropriate practice guidelines or at least once a year or according to changes in various factors that is significant

4. Assigned responsibility to the administrative department of the Chulabhorn Provincial Police Station the statistical data on receiving gifts or other benefits along with problems, obstacles, ways to solve and report to the superintendent of Chulabhorn Provincial Police Station, to knows every month.

COMPLAINTS/WHISTLEBLOWING CHANNELS

1. Corruption and misconduct whistleblowing center of Chulabhorn Provincial Police Station

2. By post, by making a complaint letter to the Chulabhorn Provincial Police Station, No.96 Moo 4, Subdistrict Samtambon, District Chulabhorn, Nakhon Si Thammarat 80130 Thailand

3. By phone No. 075 308238

4. Via E-mail: chulabhornpolicestation@gmail.com

5. Chulabhorn Provincial Police Station website:
https://churapron.nakhonsithammarat.police.go.th

MEASURES TO PROTECT COMPLAINANTS/WHISTLE BLOWERS CONFIDENTIALITY

MEASURES TO PROTECT PETITIONERS AND WITNESSES

1. Consideration of complaints classes of secrecy and protection of involved shall be prescribed in accordance with the regulations on with the confidentiality of the government B.E.2544 (2001) and submitting the issues to the police agency for consideration informant and the complainant may suffer, for example, complaints against government officials initially considered, It is an official secret. If it's interesting card, consider only those provides evidence. In case of fully evident, as well as pointing out a certain witnesses. The whistleblowing of influential people must conceal the name and address of the complainant. If not concealing the name and address of the complainant, must notify the relevant agencies for acknowledgement for the complainant , the witness protection although the person providing the information, At the investigation, Do not allow danger or unfairness that may arise from witnesses, and persons providing information in the investigation Don't let yourself suffer danger or suffering. It is unfair that may result from making a complaint, being a witness, or providing that information." In the case where the name of the accused is specified, both the complainant and the accused must be protected. Complaining because the matter has not yet gone through the fact-checking process. And it may be harassment and accusations of suffering and damage. In the case where the complainant specifies in the request to conceal or does not wish to reveal the complainant's name, the agency must not reveal the complainant's name to the respondent agency. This is because the complainant may be suffer from the issue complaining.

2. When there is a complaint The complainant and witnesses will not be subject to any action. That affects one's work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and the accused from meeting, etc., consent must be obtained from the person. Complain and witness

3. Requests from the injured party, the complainant, or witnesses, such as requests to move workplaces. or methods of protection or solve problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

MEASURES TO PROTECT THE ACCUSED

1. During the consideration of the complaint, the accused is not yet considered guilty. Must be fair and be treated the same as other people.

2. Give the accused an opportunity to fully explain the allegations. Including the right to perform documents/evidences, with equality treating the same as other people.

Announced on March 27, 2025 (B.E.2568)

Police Colonel

(Thanapon yaowaphak)

Superintendent of Chulabhorn Provincial Police Station